



Laboratory Manager at Moab Regional Hospital

Moab Regional Hospital is seeking one Medical Technologist (MT), Medical Laboratory Scientist (MLS), or Medical Laboratory Technician (MLT) to join our management team. The Laboratory Manager at MRH is responsible for the overall management of the lab 24/7/365. The right candidate is a strong generalist with a passion for accurate results, high-quality customer service, and effective management of a team of 10-11 Med Techs and Phlebotomists. Given the rural location of MRH, our ideal candidate must possess a comprehensive range of laboratory knowledge and skills and be excited to learn and grow professionally. This position is a great fit for a Med Tech that loves day-to-day variety in their position and wants to build a lasting legacy through their leadership capabilities as it includes both management responsibilities and some bench time. This is a year-round, salaried position. This position includes a \$10,000.00 signing bonus with two (2) year service requirement and includes relocation assistance.

What makes Moab Regional Hospital a great place to work?

- Insurance and Retirement Benefits
- Predictable Schedules
- Collaborative and Supportive Workplace
- Continuing Education, Trainings, and Tuition Assistance
- Rural & Independent Non-profit Hospital

Our people make the difference. We promote from within and support our staff as they build careers in healthcare and related fields. Our administration, medical staff, and clinical and non-clinical staff work closely together to foster a low-stress work environment and a positive work-life balance so that you can enjoy all that the Moab area has to offer.

Minimum Qualifications

- Current Certification.
- Able to competently manage all lab service lines in accordance with clinical and governmental standards.
- Must have prior experience with hematology, chemistry, blood banking, coagulation, urinalysis, serology, blood gases, frozen sections, and microbiology.
- Dependably guide the department through successful CLIA certifications. Possesses knowledge of laboratory equipment, including the ability to determine equipment needs and evaluate/recommend capital equipment purchases.
- Able to provide and/or manage validation testing on new analyzers.
- Excited about helping design and provide construction review on anticipated lab expansion.
- Understand or be willing to learn and be responsible for departmental operating budget, monthly departmental financial statements, and capital requests and purchases.
- Function as a positive leader for staff and effectively build rapport within a team. Familiarity with culture change is a plus.
- Willing and able to provide effective annual employee reviews. Consistently able to provide effective encouragement and coaching to direct reports. Able to provide mature and appropriate disciplinary actions when appropriate.
- Willing and able to design schedule for department. Must be willing and able to modify schedule to provide coverage when necessary and in conjunction with other staff.
- Must be reliable, punctual, and emotionally mature.
- Must value excellent customer service and possess communication skills (oral, written, and listening).
- Must be comfortable working in a confidential manner.
- Must enjoy working as part of a small team.
- Must possess high levels of self-motivation and -management.
- Must possess a positive attitude. Must be flexible and accept other responsibilities that may be assigned.
- Must be willing to relocate to Moab, if living outside the area.

Moab Regional Hospital is proud to be a Drug Free Workplace and EOE.

How to Apply

- Email your resume to Jobs@mrhmoab.org or mail to: Moab Regional Hospital, Attn: Human Resources, 450 W. Williams Way Moab, UT 84532.
- Position will remain open until filled with applicants reviewed on a rolling basis.

All positions are subject to close without notice. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.